

WHAT TO DO IF YOU SUSPECT CHILD ABUSE

REPORTING REQUIREMENTS

All staff and volunteers must report suspected child sexual abuse, inappropriate behavior, or incidents that they become aware of, whether the behavior or incidents were personally witnessed or not.

Where to report:

1. All allegations or suspicions of **potentially illegal behavior** (for example, child sexual abuse) that a staff/volunteer witnesses first-hand must be promptly reported to police and/or child welfare.
2. To ensure the protection of all children in our care, all allegations, or suspicions of **potentially illegal behavior** that a staff member/volunteer learns of must also be promptly reported to Police and/or child welfare. Police and/or child welfare will make the determination as to whether the allegation or suspicion requires further investigation.
3. All allegations or suspicions of inappropriate behavior (see above examples), that a staff member/volunteer learns of, or witnesses first-hand must be reported to the executive of the Whitney Pier Soccer Club by phone or email.

Keep in mind that you may learn of potentially illegal or inappropriate behavior through the child or some other third party, or you may witness it first-hand. Examples of the type of behavior you may learn of or witness and that you must report as set out above includes:

a) Potentially Illegal behavior by a Staff member/Volunteer of the organization

b) Potential Illegal behavior by a third party, such as a Parent, Teacher, Babysitter, Coach, etc.

If you are not sure whether the issue you have witnessed or heard about involves potentially illegal behavior or inappropriate behavior, discuss the issue with the any member of the executive of the Whitney Pier Soccer Club who will support you through the process.

Remember: You have an independent duty to report all suspicions of potentially illegal behavior directly to Police and/or child welfare.

Whitney Pier Soccer Club Executive whitneypiersoccer@gmail.com

President: Heather Campbell (902-574-0314)

Treasurer: Tracy MacLellan

Vice President: Kim Larade

Equipment Manager: Angelina Kiley

Registrar: Ryan DeGiobbi

Secretary: Darlene Fewer